

Exhibit A

Monthly Wage Scale

Full Time Employees	2020	IBEW Grade	STEP A	STEP B	STEP C	STEP D	STEP E
Maintenance Worker I	4.00	13	\$ 3,966	\$ 4,170	\$ 4,378	\$ 4,594	\$ 4,823
PW Field Administrative Assistant	1.00	14	\$ 4,170	\$ 4,378	\$ 4,594	\$ 4,823	\$ 5,068
Deputy City Clerk	0.50						
Finance Technician I	2.00						
PW Administrative Assistant	1.00						
Permit Tech	1.00						
Maintenance Worker II	3.00	16	\$ 4,594	\$ 4,823	\$ 5,068	\$ 5,319	\$ 5,581
Finance Technician II	1.00	17	\$ 4,823	\$ 5,068	\$ 5,319	\$ 5,581	\$ 5,862
Mechanic	1.00						
Asset Management Tech I	1.00						
All City Equipment Operator	1.00	19	\$ 5,319	\$ 5,581	\$ 5,862	\$ 6,155	\$ 6,463
Maintenance III - Lead	2.00						
Water Quality Specialist	1.00						
Asset Management Tech II	1.00						
Utility Supervisor	1.00	23	\$ 6,463	\$ 6,786	\$ 7,125	\$ 7,483	\$ 7,858
Building Official	1.00	24	\$ 6,786	\$ 7,125	\$ 7,483	\$ 7,858	\$ 8,252
Journey Electric Lineman	2.00						
Journey Electric Lineman - Lead	1.00	25	-----	-----	-----	-----	\$ 8,660
Electric Utility Supervisor	1.00	26	\$ 7,483	\$ 7,858	\$ 8,252	\$ 8,660	\$ 9,094
Uniformed Personnel			Academy	STEP A	STEP B	STEP C	STEP D
Police Officer	8.00		\$ 5,713	\$ 5,982	\$ 6,267	\$ 6,564	\$ 6,879
Police Sergeant	3.00		-----	\$ 7,539	\$ 7,901	\$ 8,280	\$ 8,680
Detective	2.00		\$ 5,713	\$ 5,982	\$ 6,267	\$ 6,564	\$ 6,879
Exempt Positions - Directors			Salary Range				
Police Chief	1.00		\$ 95,449	-----	-----	-----	\$ 132,224
Finance Director	1.00		\$ 95,449	-----	-----	-----	\$ 132,224
City Clerk/Human Resources Generalist	1.00		\$ 70,239	-----	-----	-----	\$ 85,375
Public Works Director	1.00		\$ 95,449	-----	-----	-----	\$ 132,224
City Engineer	1.00		\$ 70,239	-----	-----	-----	\$ 97,619
Planning Manager	1.00		\$ 75,000	-----	-----	-----	\$ 110,000
PW Superintendent & Project Manager	1.00		\$ 71,717	-----	-----	-----	\$ 96,881
Part-Time Employees			Hourly Range				
Civil Service Secretary	150 hrs		\$ 21.56	-----	-----	-----	-----
Temporary Employees	1,500 hrs		\$ 13.50	-----	-----	-----	\$ 20.45
Seasonal Public Works Crew	0.70		\$ 13.50	-----	-----	-----	\$ 19.45
FTE Summary			Elected Officials (Non FTE)			CPI-U 2.30%	
Total Regular FTE's	46.50		Mayor	1.00	\$ 1,500		
Total Part-Time FTE's	0.70		Council	7.00	\$ 400		

Exhibit B

Monthly Wage Scale (Redline Version)

Full Time Employees	2020	IBEW Grade	STEP A	STEP B	STEP C	STEP D	STEP E	
Maintenance Worker I	4.00	13	\$ 3,966 \$ 3,850	\$ 4,170 \$ 4,049	\$ 4,378 \$ 4,250	\$ 4,594 \$ 4,460	\$ 4,823 \$ 4,683	
PW Field Administrative Assistant	1.00	14	\$ 4,170 \$ 4,049	\$ 4,378 \$ 4,250	\$ 4,594 \$ 4,460	\$ 4,823 \$ 4,683	\$ 5,068 \$ 4,920	
Deputy City Clerk	0.50							
Finance Technician I	2.00							
PW Administrative Assistant	1.00							
Permit Tech	1.00							
Maintenance Worker II	3.00	16	\$ 4,594 \$ 4,460	\$ 4,823 \$ 4,683	\$ 5,068 \$ 4,920	\$ 5,319 \$ 5,164	\$ 5,581 \$ 5,418	
Finance Technician II	1.00							
Mechanic	1.00	17	\$ 4,823 \$ 4,683	\$ 5,068 \$ 4,920	\$ 5,319 \$ 5,164	\$ 5,581 \$ 5,418	\$ 5,862 \$ 5,691	
Asset Management Tech I	1.00							
Line Equipment Operator	1.00							
All City Equipment Operator	1.00	19	\$ 5,319 \$ 5,164	\$ 5,581 \$ 5,417	\$ 5,862 \$ 5,691	\$ 6,155 \$ 5,976	\$ 6,463 \$ 6,275	
Maintenance III - Lead	2.00							
Water Quality Specialist	1.00							
Asset Management Tech II	1.00							
Journey Electric Lineman	2.00	23	\$ 6,463 \$ 6,275	\$ 6,786 \$ 6,591	\$ 7,125 \$ 6,917	\$ 7,483 \$ 7,265	\$ 7,858 \$ 7,629	
Utility Supervisor	1.00							
Building Official	1.00							
Journey Electric Lineman	2.00	24	\$ 6,786 -----	\$ 7,125 -----	\$ 7,483 -----	\$ 7,858 -----	\$ 8,252 \$ 8,009	
Journey Electric Lineman - Lead	1.00							
Journey Electric Lineman - Lead	1.00	25	-----	-----	-----	-----	\$ 8,660	
Electric Utility Supervisor	1.00	26	\$ 7,483 \$ 7,265	\$ 7,858 \$ 7,629	\$ 8,252 \$ 8,012	\$ 8,660 \$ 8,408	\$ 9,094 \$ 8,829	
Uniformed Personnel			Academy	STEP A	STEP B	STEP C	STEP D	
Police Officer	8.00 7.00		\$ 5,713 \$ 5,441	\$ 5,982 \$ 5,697	\$ 6,267 \$ 5,969	\$ 6,564 \$ 6,251	\$ 6,879 \$ 6,551	
Code Enforcement Officer	1.00		\$ 5,441	\$ 5,697	\$ 5,969	\$ 6,251	\$ 6,551	
Police Sergeant	3.00		----- -----	\$ 7,539 \$ 7,180	\$ 7,901 \$ 7,525	\$ 8,280 \$ 7,886	\$ 8,680 \$ 8,267	
Detective	2.00		\$ 5,713 \$ 5,441	\$ 5,982 \$ 5,697	\$ 6,267 \$ 5,969	\$ 6,564 \$ 6,251	\$ 6,879 \$ 6,551	
Exempt Positions - Directors			Salary Range					
Police Chief	1.00		\$ 95,449	-----	-----	-----	\$ 132,224	
Finance Director	1.00		\$ 95,449	-----	-----	-----	\$ 132,224	
City Clerk/Human Resources Generalist	1.00		\$ 70,239	-----	-----	-----	\$ 85,375	
Public Works Director	1.00		\$ 95,449	-----	-----	-----	\$ 132,224	
City Engineer	1.00		\$ 70,239	-----	-----	-----	\$ 97,619	
Planning Manager	1.00		\$ 75,000	-----	-----	-----	\$ 110,000	
PW Superintendent & Project Manager	1.00		\$ 71,717	-----	-----	-----	\$ 96,881	
Part-Time Employees			Hourly Range					
Civil Service Secretary	150 hrs		\$ 21.56 \$ 16.17	-----	-----	-----	-----	
Temporary Employees	1,500 hrs		\$ 13.50				\$ 20.45	
Fiscal Technician I Pool	400 hrs		\$ 24.13	-----	-----	-----	-----	
Seasonal Public Works Crew (1500 hours)	0.70		\$ 13.50 \$ 17.86	-----	-----	-----	\$ 19.45 \$ 21.87	
FTE Summary			Elected Officials (Non FTE)				2.30%	
Total Regular FTE's	46.50		Mayor	1.00	\$ 1,500	CPI-U 3.30%		
Total Part-Time FTE's	0.70		Council	7.00	\$ 400			

CITY OF MILTON, WASHINGTON

ORDINANCE NO. 1986-20

AN ORDINANCE OF THE CITY OF MILTON, WASHINGTON, MAKING CERTAIN FINDINGS OF FACT AND AMENDING THE 2020 BUDGET ADOPTED WITH ORDINANCE NO. 1979-19 ON DECEMBER 2, 2019 AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE, AND FOR SUMMARY PUBLICATION BY ORDINANCE TITLE ONLY.

WHEREAS, the Milton City Council adopted the 2020 Budget with Ordinance No. 1979-19 on December 2, 2019; and

WHEREAS, the City Council amended the 2020 Budget with Ordinance No. 1985-20 on March 16, 2020; and

WHEREAS, the City Council approved new agreements with the Milton Police Guild and International Brotherhood of Electrical Workers Local 483 on March 16, 2020; and

WHEREAS, the City Council has determined that it is in the best interest of the City of Milton to adjust the 2020 Budget by amending the Monthly Wage Scale to reflect wage rates as detailed in the new agreements; and

WHEREAS, the adjustments to the Monthly Wage Scale will not require additional funds in 2020; and

NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF MILTON, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. The above stated recitals are hereby adopted as the council's findings and reasons for the adoption of this ordinance.

Section 2. The 2020 Budget, as adopted with Ordinance No. 1979-19 and amended with Ordinance No. 1985-20, is hereby amended with a new Monthly Wage Scale as detailed in the attached Exhibit A - Monthly Wage Scale 2020 Budget Amendment #2.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

Passed by the Milton City Council the 18th day of May 2020, and approved by the Mayor, the 18th day of May 2020.


SHANNA STYRON SHERRELL, MAYOR

ATTEST/AUTHENTICATED:


TRISHA SUMMERS, CITY CLERK

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

BY _____
OGDEN, MURPHY & WALLACE, CITY ATTORNEY

FILED WITH THE CITY CLERK: 5/18/20
PASSED BY THE CITY COUNCIL: 5/18/20
PUBLISHED: 5/20/20
EFFECTIVE DATE: 5/25/20
ORDINANCE NO. 1986-20