

**CITY OF MILTON**

**CIVIL SERVICE COMMISSION**

**January 23, 2018**

**AGENDA**

**Call to Order** 7:09pm

**Roll Call** Shelley Werner, Jack Chandler, Alan Sweat

Other attendees: Chief Hernandez, Sgt. Hume

**Agenda Additions and/or Deletions** Noting new commissioners

**Minutes Addition and/or Deletions** None

**Approval of March 28, 2017 Minutes** MOTION to approve Jack, 2<sup>nd</sup> Alan, approved 3-0

**Agenda**

- 1) A welcome was given to our new commission, Alan Sweat. We also have another new commissioner, Joseph Bawden, but he is out of town for training until May.
- 2) Appointment of Chair person MOTION to appoint Shelly as Chairperson (accepted nomination) Alan, 2<sup>nd</sup> Jack, approved 3-0
- 3) Appointment of Vice-Chair person MOTION to appoint Jack as Vice Chair (declined nomination) MOTION to nominate Alan as Vice Chair, Jack, 2<sup>nd</sup> Shelly, approved 3-0
- 4) Request to amend "Rule of 3" to "Rule of 5" Sgt. Hume explained this would allow us to speed up the process when we have 5 or less candidates. MOTION to change Rule of 3 to Rule of 5 for entry & lateral police processes. Promotional will remain as Rule of 3, Jack, 2<sup>nd</sup> Alan, approved 3-0 This will amend rule 10.05 which Secretary will do and bring new copies to the new meeting.
- 4) Review of Lateral Police Officer process. Secretary explained current process. Chief Hernandez and Sgt. Hume requested that we pull names for lateral police officer at a regular time to reduce the need for a separate meeting requesting a list. Also, that the Personal History Statement & Milton's waiver be requested from the candidate and reviewed by Milton Police Department as soon as the candidate shows on our Public Safety Testing list. This will help identify disqualifying items/behaviors earlier in the process. Secretary will pull names four days prior to each monthly meeting. If applicant has no disqualifying items, Secretary will add the names to the list based on their Public Safety Testing written test score. The list will be brought for certification monthly (as long as there is a new name added).
- 5) Debe (Secretary) will be moving. Rule 3.03 states the hiring of the Secretary should be from citizens residing in Milton. Shelley will review rules, RCWs for further discussion. Debe is also the Secretary for City of Ruston. What is the City of Ruston's language regarding residency? Debe to forward to Shelley.

## **Police Report**

Officer Ben Griffin's last day was January 15, 2018. We have funding to replace position. Two officers involved in Puyallup shooting. They are currently on admin leave pending release from police psychologist. Will need to get re-cert on new weapons. Returning in another week. We have seen an increase in shootings in our surrounding area.

Busted a marijuana growing operation worth \$7M cultivated.

Murder investigation at Surprise Lake Apartments on going.

Funding tenuous. Budget being evaluated/audited.

2<sup>nd</sup> position can't fill. Maybe Public Safety levy or tax to fill. \$2 per \$1K 16 officers needed currently at 7.

Talked to Edgewood to gauge interest to merge into what could be North Hill Police Dept. They are currently happy with PC Sheriff's agreement. Need more support due to apartments.

Currently reactive vs proactive due to lack of staffing, sick, vacation

Working with Fife/Edgewood to assist each other.

The competition for laterals is fierce. Many departments are offering signing bonuses.

## **Adjournment 8:36pm**

**Next meeting: Tuesday, Feb 27 @ 7:00pm** Please note: this is a week later due to Secretary being on vacation.