

**CITY OF MILTON**

**CIVIL SERVICE COMMISSION**

**September 16, 2014**

**Minutes**

**Call to Order 7:05**

**Roll Call** Glen, Gerry, Maggie here Diane, Shelly absent  
Debe, Chief Hernandez, Sgt. Hume

**Agenda Additions and/or Deletions** none

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**Approval August 12, 2014 Minutes** Approved: Glen, 2<sup>nd</sup> Maggie, 3-0

**Agenda**

1) Sergeant test results and certification **MOTION to certify: Glen, 2<sup>nd</sup> Maggie, 3-0**

2) Meet Chief Hernandez

Talked about person and professional background

Sheriff of Jefferson County

Why did he come to Milton from a larger job description? He has a vision for the future of the Milton Police Department. He wants to help get the resources they need. He wants to work on retention of officers.

He wants to help strengthen security for Milton citizens.

He wants to have an intimate relationship with community.

**Police Report**

Chief Hernandez is beginning an audit of department: what we do good, where can we improve, etc.

He wants to create a training program for years 1-5

It takes five years to become a 'journeyman' police officer where you can work with no supervision.

He wants to look at what is a core curriculum for each year?

He will institute a Personal Improvement Plan for each officer every year.

He is looking at our policies & procedures to ensure they are current and in line with accreditation standards.

He will assess equipment needs He will submit a plan to the City Council for a revolving fund for replacement of vehicles. He will also assess the life cycle of guns/weapons.

He will be surveying the staff for their perception of the Department. He will meet with the City Council and Civil Service Commission also.

He is currently living in Bremerton. What happens if there is an emergency while you're in Bremerton. He is making contingency plans for this. He will be mentoring the Sergeants so they can operate as if he was here.

He assured the Commission he is available to them – to feel free to contact him at any time.

**Adjournment** 7:49

Debe will be talking with the Chief about his idea of Commission meeting schedule. She will let you know if another one is planned in the near future.