
CITY OF MILTON

CIVIL SERVICE COMMISSION

June 24, 2014

Call to Order 7:06 pm

Roll Call present: Glen, Gerry, Diane, Shelly, Debe, Chief Langford absent: Maggie

Agenda Additions and/or Deletions None

Minutes Addition and/or Deletions None

Approval of November 5, 2013 Minutes Gerry, 2nd Diane, approved 4-0

Agenda

Vote on Chairperson Gerry nominate Shelley, 2nd Diane, approved 3-0

Vote on Vice-Chairperson Diane nominates Gerry, 2nd Glen, approved 3-0

Chief Langford – discussion of re-certifying the Sergeant’s list

We have already re-certified the list once.

There are other officers who are eligible and qualified that would be interested in testing.

Recommend to prepare a new list.

This is a great learning opportunity for the candidates. If they don’t do well they can ask for specific professional development.

Also an opportunity for the department, through testing/materials, to get out what is being valued.

Motion to authorize a new Sergeant test Glen, 2nd Gerry, approved 4-0

Entry level expires in July. We can renew for one year.

Motion to extend for an additional year Gerry, 2nd Diane, approved 4-0

We will look at lateral list (which expires in November) at the next meeting for a possible re-certification. Debe will contact candidates prior to this time to assess their availability and interest.

Police Report

Chief Langford is a very strong supporter of the Civil Service system. He thanked the commission for their dedication & commitment to the system.

This process creates a fair & equal opportunity to succeed.

Applications for the permanent chief position closed last Friday. 19 applications

They will begin reviewing packets with WA Assoc Sheriff & Chiefs.

They will narrow the list down to five finalists with 1-2 alternates.

They will begin a series of panels & interviews in mid July.

They will extend a conditional offer, and then process background, polygraph, possible psych.

Hopefully will be able to announce by the middle of August.

Depending on the candidate’s situation – might be another 6 weeks before they can start. Hopefully end of Sept/first of October to be in place.

If there is a public forum – notify Debe to let them know so she can notify the commission.

Chief Langford was personally interested but didn't apply because of his current pension. He feels it is a great department.

Sgt. Russ Hume severely broke his ankle in February during an arrest. He returned to light duty after four weeks. It will be about September before he is fully operational. This has caused a bit of overtime along with the unfilled Commander position vacated by Eric Hamry.

Chief Langford decided to not fill the Commander position since this is an appointed position. He wanted to allow the new Chief the freedom to make the decision.

Chief Langford has interviewed every officer one-on-one to get the feel of the department.

Adjournment 7:29pm