



**CITY COUNCIL MEETING MINUTES  
Council Chambers, 1000 Laurel Street**

**April 10, 2017  
Monday**

**Study Session  
7:00 p.m.**

**1. Call Back to Order**

Mayor Perry called the meeting to order at 7:05 p.m. and conducted the flag salute.

**2. Roll Call**

Present: Mayor Pro Tem Whalen, Councilmembers Manley, Bennest, Morton, Johnson, Boyle, and Ott (arrived 7:15)

Absent: Councilmember Bennest

Staff: Police Chief Hernandez, City Attorney Cameron, Public Works Director Peretti, City Engineer Howlett, and City Clerk Bolam

**3. Proclamation**

**a. Ron Tiedeman**

Mayor Perry invited Director Ron Tiedeman to the table to provide a brief status report on the IT department, after which he announced his resignation as he has accepted a position with NORCOM 911.

Mayor Perry and Council presented Director Tiedeman with a proclamation and wished him well in his next career move.

**4. Study Item**

**a. Water Tank Painting – Lettering Logo**

Public Works Director Peretti handed out information on the history of the painting of the water tanks, and led discussion regarding the associated costs for plain paint, lettering, city logo, and more elaborate designs, such as trees.

Discussion ensued regarding the costs associated with aesthetics and the potential for seeking public input regarding support for these costs.

**b. Overview of Stormwater Operations**

Public Works Director Peretti provided a handout and overview of the operations and maintenance of the City's stormwater utility division. Discussion ensued regarding the various capital projects, the upcoming purchase of a mini excavator, and the potential for a maintenance worker position (approved but not funded in the 2017 budget).

**c. Salary Review Police Chief Position**

City Clerk Bolam handed out Police Chief comparison salaries. Mayor Pro Tem Whalen explained his reasoning for asking Council to review the range of this position, advocating that Chief Hernandez is underpaid at his current level; also that his duties include that of City Administrator, and he should receive appropriate compensation for these additional duties.

Council requested additional statistical comparisons, to include number of staff, size of budget, and population. Concern was expressed regarding the general fund's ability to absorb any increase, no matter how well deserved. The possibility of approving the range increase now for inclusion in the 2018 budget was discussed.

Council individually recommended ranges varying from a low of \$88,000 to a high of \$131,000, for an average of \$92,400-\$128,000.

**5. Adjournment – 10:00 p.m.**



Debra Perry, Mayor

ATTEST:



Katie Bolam, City Clerk