



CIVIL SERVICE COMMISSION MEETING Minutes

This meeting will be held in person. Pursuant to the Governor's Proclamation 20-20.15, members of the public may also view or listen to the meeting via Zoom. Details on how to attend this meeting are below. Participants may submit written comments to rnovak@cityofmilton.net. Written comments must be received prior to 12:00 p.m. on the day of the regularly scheduled Civil Service Commission meeting.

Zoom Meeting ID 810 9926 6014

Phone number 253-215-8782

Monday, March 14, 2022

Regular Meeting

5:15pm

1. Call to Order and Flag Salute

5:18pm on 03/14/2022

2. Roll Call: Treece (Chair), Sweat (Vice Chair), Lopez. One position vacant.

Additional: Chief Hernandez, Secretary- Rosemary Novak

3. Additions, deletions, corrections to agenda

4. Citizen Participation

5. Approval of Minutes

A. February 7, 2022

a. Motion to approve the minutes was called by Alan; seconded by Efrain.

No discussion, 3-0 approved.

6. Regular Agenda

A. Review Milton Police Department Positions.

a. Put this at the top of agenda for the next meeting. Commissioners will discuss this next month.

B. Review new police officer candidates.

Civil Service Commission may add and take action on other items not listed on this agenda.

If you need ADA accommodations, please contact City Hall at (253) 517-2705 at least 24 hours prior to the meeting.

Thank you.

- a. Secretary presented new applicants to the commissioners.
- b. Commissioners discussed the candidates

C. Add new candidates to the list.

- a. Motion to add new applicants to the list was called by Alan; seconded by Efrain. No discussion, 3-0 approved.

D. Update on Oral examinations for the Sergeant position.

- a. The sergeant examination panelist consisted of a Federal PD Lieutenant, Fife PD assistant chief, Puyallup PD Caption, and a retired commander from Auburn PD.
- b. The panelists concluded that the chosen candidate was qualified to become a sergeant for Milton PD.
 - i. The sergeant candidate had 22 years of policing in Seattle, has experience as a Milton PD corporal and demonstrated competency in all tested areas.
 - ii. Chief stated that the candidate will have a year long probationary period as sergeant.
 - iii. To finalize the promotion the candidate will interview with the Milton Mayor as she has final hiring authority.

E. Secretary presents Sergeant's exam results to commissioners.

- a. Secretary presented the sergeant exam to the commissioners. Chief gave feedback on the examination and informed the commissioners that he needed a certified list of sergeant applications to move forward in the promotional process.

F. Commissioners vote to certify the list for the position of Milton Police Department sergeant.

- a. Motion to certify the Sergeant position list based on the competitive examination results which would authorize the chief to fill the position was called by Christine; seconded by Efrain. Approved 3-0, no discussion.

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Thank you.

7. Police Report

- Chief notified the commissioners that one Milton officer left the department to work for the Kent PD. That opens a vacancy in the department.
- There may be two more vacancies soon.
 - o One officer notified the chief that he may be moving out of the country with his family, and another has applied to a police department in Arizona.
- Chief shared some recent incidents that occurred within city limits. Those would include multiple bank robberies, multiple accounts of shop lifting, assault and battery with a metal pipe, property theft, and incidents of road rage.
- Chief was notified that Jesse Johnson, State Representative for the 30th Legislative District, will not be running in 2022 for re-election. After further inquiry, the state representative decided to take a step away from politics due to familial responsibilities.

8. Adjournment

Adjourned at 6:25pm. Next meeting is at 5:15 pm on April 11, 2022.

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Thank you.